

# PEER RECOVERY ORGANIZATIONS:

## *SERVICE MODELS AND SUSTAINABILITY*

BRSS TACS Policy Academy

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Fully  
Independent  
Organization  
with 501-c-3

Owned,  
managed,  
controlled by  
traditional  
mental health  
service  
organization

# *Peer-controlled and operated*

- Peers are at least 51% of governing body
- Managers and staff are peers
- Peers control all financial decisions
- Peers make all hiring decisions
- Members participate in decision-making
- Independent 501-c-3 status



# **PRIMARY COS MODELS**

**Peer Support Groups**

**Multi service  
agencies**

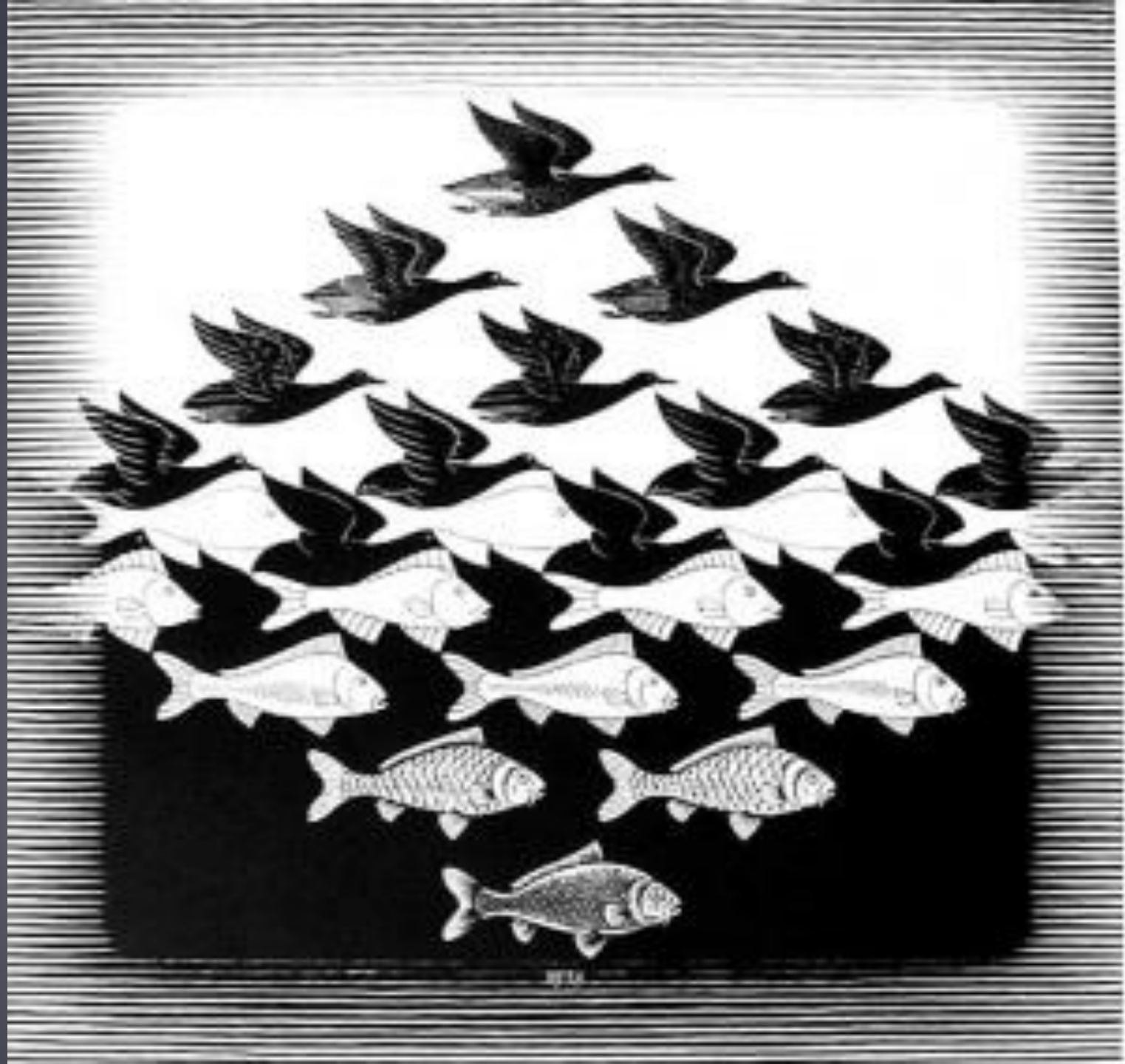
**Drop in/Recovery-Wellness  
Centers**

**Warm Lines**

**Specialized Peer Services**

(crisis, employment, housing)

**Education/Advocacy**





# Supporting COS Development



**Communication**

**Mini-grants**

**Champions**

**Mentors**

**Capitalization  
Grants**

**Training**

Medicaid/Medicare

Diversification

Outcomes

Funding Mix

Certification

Opportunity

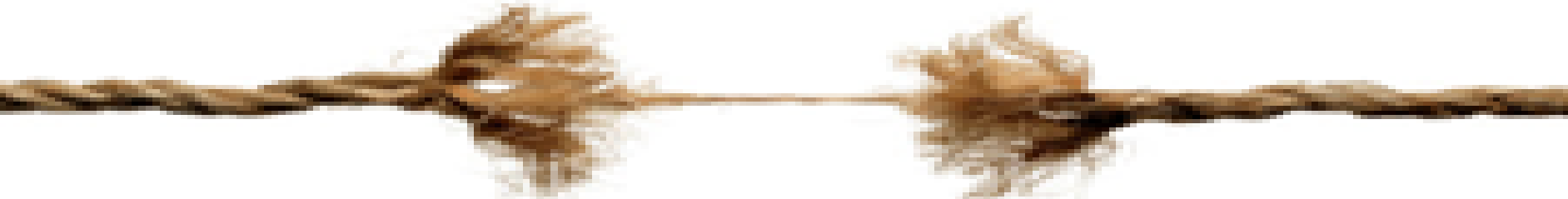
Risk-Taking

Glitches

Regulations

**Policy Issues that Impact  
Sustainability**

# TENSIONS

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- ▶ Cooptation: Taking the King's coin
  - ▶ Professionalization of peer services
  - ▶ Standardization of peer services
  - ▶ “Medicalization” of peer support
  - ▶ Leadership development and succession
  - ▶ Exploitation of lower-cost workforce
  - ▶ Second-class status