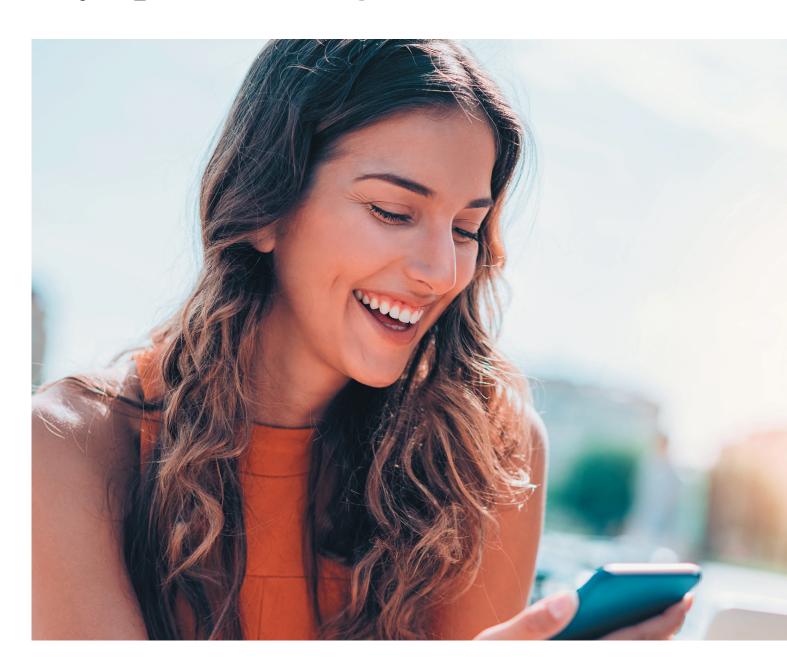
# Enjoy the Benefits of the Skylight® PayOptions™ Program





## Enjoy the Benefits of the Skylight PayOptions **Program**

Instead of waiting in line to cash your paycheck, have your pay directly deposited to a Skylight Account. No matter where you are on payday, you'll have access to your funds even if you don't have a traditional bank account.

Card usage is subject to card activation and identity verification\*

### **Enjoy Many Convenient** Features at No Cost<sup>1</sup>

- No enrollment fee
- Secondary card for family member or trusted friend at no extra cost, subject to identity verification.\*
- No-fee domestic ATM withdrawals within the Allpoint and MoneyPass networks.<sup>2</sup>
- No-fee over-the-counter cash withdrawals at Mastercard® member bank locations.1
- Skylight Checks with no-fee check cashing.<sup>3</sup>
- Cash back from PIN debit transactions at participating locations.
- Access to account info via automated phone system, web, mobile app, email, and text messages.4

With a Skylight ONE® Prepaid Mastercard®, you can make purchases everywhere Debit Mastercard is accepted. You eliminate the hassle and costs of cashing a traditional paper paycheck, and don't have to worry about lost or stolen paychecks.

\*IMPORTANT INFORMATION FOR OPENING A CARD ACCOUNT: To help the federal government fight the funding of terrorism and money laundering activities, the USA PATRIOT Act requires us to obta record information that identifies each person who opens a Card Account. WHAT THIS MEANS FOR YOU: When you open a Card Account, we will ask for your name, address, date of birth, and your government ID number. We may also ask to see your driver's license or other identifying information. Card activation and identity verification required before you can use the Card Account. If your identity is partially verified, full use of the Card Account will be restricted, but you may be able to use the Card Account for in-store purchase transactions and ATM withdrawals. Restrictions include: no international transactions, account-to-account transfers and additional loads Use of Card Account also subject to fraud prevention restrictions at any time, with or without notice.

1While these features are available for free, certain other transaction fees and costs, terms, and conditions are associated with the use of this Card. See the Fee Schedule for more details.

<sup>2</sup>No ATM-owner surcharge on ATM withdrawals conducted at Allpoint and MoneyPass network ATMs. Visit your Online Account Center, www.allpointnetwork.com to find a list of Allpoint ATMs or www.moneypass.com to find a list of MoneyPass ATMs. All other ATMs may apply a surcharge assessed by the institution that owns the terminal or network. ATM Withdrawal Fee may apply; please see your Cardholder Agreement for additional details. <sup>3</sup>Skylight Checks can be cashed at no cost at all U.S. Bank branch locations, at participating Walmart locations and at participating ACE Cash Express locations. Other check cashers set their own policies regarding check acceptance and may charge you a fee to cash Skylight Checks. See the Skylight Checks for step-by-step

<sup>4</sup>No cost for this service, but your wireless carrier may charge for messages or data

You do not have to accept this payroll card. Ask your employer about other ways to receive your wages

Monthly fee

**\$0** 

Per purchase

**\$0** 

ATM withdrawal

\$1.75 out-of-network

Cash reload

\$0 in-network

\$3.95\*

ATM balance inquiry	\$1.00
Customer service (automated or live agent)	\$0
Inactivity (after 90 days w/ no trans.)	\$5.00 per mo.

We charge 4 other types of fees. Here are some of them:

Transaction declines

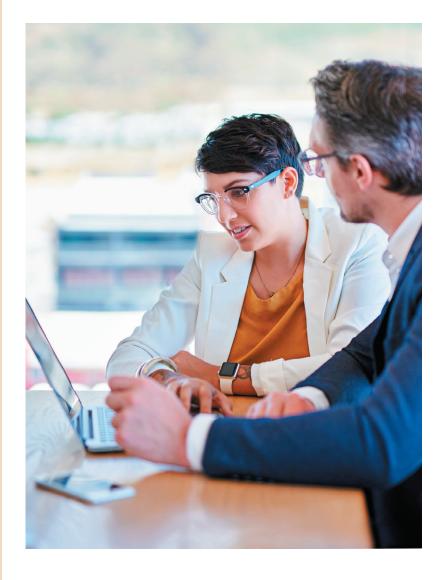
\$5.00\*

\* This fee can be lower depending on how and where this card is used. See www.skylightpaycard.com for free ways to access your funds and balance information.

#### No overdraft/credit feature.

Register your card for FDIC insurance eligibility and other protections. For general information about prepaid accounts, visit cfpb.gov/prepaid. Find details and conditions for all fees and services inside this package.

520789418





- Portability. The Skylight Account is yours to take with you even if you switch employers.
- Security. When you lose cash, your money is gone. If you lose your card, Skylight makes it easy to get a replacement Paycard. Your first replacement card per year is available at no cost.<sup>5</sup> Plus, the funds in your Skylight Account are covered with Mastercard's Zero Liability Protection.6
- Flexibility. Use your Skylight ONE Prepaid Mastercard for purchases at retailers, and to pay bills online or over the phone. You can also use Skylight Checks to access 100 percent of your wages or perform an over-the-counter cash withdrawal.3
- Convenient Account Access. Review your monthly statement, check balances, see recent transactions, and more online through the Online Account Center or on your mobile device with the Skylight Mobile App.4

- Budgeting Tools. You can take control of your finances by using Skylight's no-cost budgeting tools to track and manage your money, your way. You can even sign up to receive alerts when spending approaches budget goals.4
- Payback Rewards<sup>SM</sup>. Earn cash back for purchases made at stores and restaurants.7
- Skylight Account Reloads. Add cash to your Skylight Account at over 130,000 retailers8, transfer funds from another account, or have funds deposited into your Skylight Account via ACH. Plus, you can use your mobile device to deposit checks into your Card Skylight Account.9

The Skylight ONE Prepaid Mastercard is issued by Axos Bank® pursuant to a license by Mastercard International Incorporated. Axos Bank, Member FDIC. Netspend, a TSYS® Company, is a registered agent of Axos Bank. Certain products and services may be licensed under U.S. Patent Nos. 6,000,608 and 6,189,787. Use of the Card Account is subject to activation, ID verification and funds availability. Transaction fees, terms, and conditions apply to the use and reloading of the Card Account. See the Cardholder Agreement for details.

card is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated

Card may be used everywhere Debit Mastercard is accepted.

There may be a cost for additional replacement cards. Consult your Cardholder Agreement and fee schedule for details.
To minimize losses, you must notify Netspend promptly of any loss of the card or compromise of the Card Account. Zero Liability protection does not apply to commercial cards or unregistered prepaid cards. Certain terms, conditions and exclusions apply. Please see www.mastercard.us/zero-liability.html and your Cardholder Agreement for details

rPayback Rewards is an optional program. You may opt-out at any time by visiting the Payback Rewards page in your Online Account Center. Reward offers are based on individual shopping habits. Cash back rewards are credited to your Card Account and are not available in the form of a check or other direct payment method. See the program FAQs and Terms and Conditions in your Online Account Center for additional details about how and when you get rewarded. Program sponsor: Netspend Corporation. Axos Bank and Visa and Mastercard are not affiliated in any way with this program and do not endorse or sponsor this program.

Fee may be assessed by reload location and may vary from location to location \*Mobile Check Load is a service provided by First Century Bank, N.A. and Ingo Money, Inc., subject to the First Century Bank and Ingo Money Terms and Conditions, and Privacy Policy. Approval review usually takes 3 to 5 minutes but can take up to one hour. All checks are subject to approval for funding in Ingo Money's sole discretion. Fees apply for approved Money in Minutes transactions funded to your card. Unapproved checks will not be funded to your card. Ingo Money reserves the right to recover losses resulting from illegal or fraudulent use of the Ingo Money Service. Your wireless carrier may charge a fee for message and data usage. Additional transaction fees, costs, terms and conditions may be associated with the funding and use of your card. See your Cardholder Agreement for details.

#### Already Have a Bank Account?

Use the Paycard to allocate a portion of your paycheck for specific spending. This feature is great for building your vacation fund, saving for holiday spending, or even allocating a monthly allowance for your college student.

# Enroll in the Skylight PayOptions Program Today!

Contact your employer to get started.



#### Fee Schedule<sup>†</sup>

The use of certain features identified below associated with your Card requires full verification of your identity through our Customer Identification Program ("CIP"). If you are not fully CIP verified, you will not have access to these features until you become fully CIP verified as described in the "Opening a Skylight Account; Identity Verification" section of your Cardholder Agreement.

#### **Details of All Fees**

Monthly Usage				
Monthly Fee	\$0	NO FEE		
Per Purchase				
Signature Purchase Transaction Fee	\$0	During checkout, select "CREDIT" on the keypad to make a Signature Purchase.		
PIN Purchase Transaction Fee	\$0	During checkout, select "DEBIT" and enter your PIN to make a PIN Purchase.		
Spend Money				
MoneyGram® Bill Payment Service	Fee Varies	Per bill payment. Fee is determined and assessed by MoneyGram. This is a third-party fee and is subject to change. You must be fully CIP verified to have access to this feature.		
Automated Clearing House (ACH) Payments	\$0	Provide the biller with the Issuer's routing number and your assigned Skylight Account Number. You must be fully CIP verified to have access to this feature.		
Check your Balance				
Customer Service (Automated or Live Agent)	\$0	No fee for calling Customer Service (Automated or Live Agent) for general inquiries, including for balance inquiries. 1-877-814-7679		
ATM Balance Inquiry Fee - Domestic	\$1.00	Per balance inquiry. You may also be charged a fee by the ATM operator.		
Balance Inquiry via Online Account Center	\$0	Log in to the Online Account Center at www.skylightpaycard.com.		
Balance Inquiry via Anytime Alerts™	\$0	Standard text message or data rates may apply.		

	Withdraw	Cash
Over-the-Counter ("OTC") Withdrawal Fee at a Financial Institution	\$0	You will not be charged a fee to withdraw cash at a Mastercard® member bank. A fee may be assessed by a financial institution that is not a Mastercard member bank. Any additional fees assessed are third-party fees and subject to change.
Skylight Checks	\$0	Skylight checks can be cashed for no fee at all U.S. Bank® locations, at participating Walmart locations and at participating ACE Cash Express locations. Other check cashers set their own policies regarding check acceptance and may charge you a fee to cash Skylight Checks. These are third-party fees and subject to change.
OTC Withdrawal Fee at a Netspend Reload Network Location	Up to the Greater of 2.75% of the withdrawal amount or \$4.00	Per withdrawal. Fee may be either a flat fee or a percentage of the withdrawal amount. Fee is determined and assessed by operator of Netspend Reload Network location, and varies depending on location and amount of cash withdrawn. This is a third-party fee and is subject to change.
ATM Withdrawal Fee - Domestic/ on Allpoint or MoneyPass ATM Networks	\$0	No fee for ATM withdrawals on Allpoint or MoneyPass Network ATMs. ATM Balance Inquiry Fee still applies. See www.skylightpaycard.com for Allpoint or MoneyPass ATM Network locators.
ATM Withdrawal Fee - Domestic/ out of Allpoint or MoneyPass ATM Networks	\$1.75	Per withdrawal. You may also be charged a fee by the ATM operator. You can avoid ATM fees by using the Allpoint or MoneyPass ATM Networks or if you select "DEBIT" and enter your PIN to get cash back when making purchases at many retailers, such as grocery stores.
MoneyGram Cash Out	\$0	NO FEE
Add	Money to Your S	kylight Account
Direct Deposit (ACH Deposit)		
	\$0	NO FEE
Cash Reload at a Netspend Reload Network Location	\$0 Up to \$3.95	Per load. Fee is determined and assessed by operator of Netspend Reload Network location, and varies depending on location. This is a third-party fee and is subject to change. See www.loadnetspend.com for cash reload locations. You must be fully CIP verified to have access to this feature.
	·	Per load. Fee is determined and assessed by operator of Netspend Reload Network location, and varies depending on location. This is a third-party fee and is subject to change. See www.loadnetspend.com for cash reload locations. You must be fully CIP verified to have access
Network Location	Up to \$3.95	Per load. Fee is determined and assessed by operator of Netspend Reload Network location, and varies depending on location. This is a third-party fee and is subject to change. See www.loadnetspend.com for cash reload locations. You must be fully CIP verified to have access to this feature.  This is a third-party fee and is subject to change. Standard text message or data rates may apply. You must be fully

Move Mo	ney to and fro	om your Skylight Account
Account-to-Account Transfer Fee via Website	\$0	www.skylightpaycard.com You must be fully CIP verified to have access to this feature.
Account-to-Account Transfer Fee - CS Agent	\$0	1-877-814-7679. You must be fully CIP verified to have access to this feature.
Us	ing Your Carc	I Outside the U.S.
Foreign Transaction Surcharge	3.5%	Per foreign transaction. Calculated based on the U.S. Dollar amount of the purchase transaction or cash withdrawal, and is charged in addition to any applicable Purchase Transaction Fee or OTC Withdrawal Fee. You must be fully CIP verified to have access to this feature.
ATM Withdrawal Fee – International	\$3.00	Per withdrawal, plus the Foreign Transaction Surcharge. You may also be charged a fee by the ATM operator. You must be fully CIP verified to have access to this feature.
ATM Balance Inquiry Fee - International	\$1.00	Per inquiry. You may also be charged a fee by the ATM operator. You must be fully CIP verified to have access to this feature.
ATM Transaction Decline Fee International	\$1.00	Per declined transaction. You may also be charged a fee by the ATM operator. This fee does not apply if you are a resident of Connecticut or Illinois. You must be fully CIP verified to have access to this feature.
	Transactio	on Declines
ATM Transaction Decline Fee Domestic	\$1.00	Per declined transaction. You may also be charged a fee by the ATM operator. This fee does not apply if you are a resident of Connecticut or Illinois.
POS Decline Fee (Signature and PIN)	\$1.00	Per declined transaction. This fee does not apply if you are a resident of Connecticut or Illinois.
ACH/Preauthorized Payment Transaction Decline Fee	\$5.00	Per declined ACH transaction. This fee does not apply if you are a resident of Connecticut or Illinois.
	Add or Rep	olace a Card
Additional Card Fee	\$0	For each Additional Card requested that is not a Replacement Card.
Replacement Card Fee	\$7.00	There is no fee for your first replacement card in any twelve (12) month period. Fee applies for each additional lost, stolen, or damaged card replaced in any twelve (12) month period.
Custom Card Fee	\$4.95	Per Custom Card. You must be fully CIP verified to have access to this feature.
Card Delivery Fee - 7-10 Business Days	\$0	NO FEE
Card Delivery Fee – 3 Business Days	\$20.00	Charged in addition to Additional Card Fee or Replacement Card Fee. Fee will be assessed when this service is requested for order of Additional or Replacement Card.
Card Delivery Fee – 1-2 Business Days	\$25.00	Charged in addition to Additional Card Fee or Replacement Card Fee. Fee will be assessed when this service is requested for order of Additional or Replacement Card.

Other				
Additional Statement Mailing Fee	\$5.00	The fee for first written transaction history requested in any calendar month is \$0. If you request more than one written transaction history in a given month, each additional request is \$5.00. Statements are always available for no fee online at www.skylightpaycard.com. You can also opt-in to receive written monthly statements for no fee.		
Stop Payment Fee	\$0	Per stop payment request on an ACH Debit/Preauthorized Payment Transaction. Also includes stop payments regarding a return of funds check or Skylight check.		
Check Request Fee	\$0	Per check request. For processing and mailing of a return of funds check at Skylight Account closure. <b>Refund checks are not issued for less than \$1.00</b> . See "Withdraw Cash" above for alternative options to remove the funds from your Skylight Account.		
Inactivity Fee	\$5.00	Per month. Fee applies if there are funds in the Skylight Account and the Skylight Account has had no activity, i.e., no purchases; no cash withdrawals; no deposits; and no Balance Inquiry Fee for ninety (90) days. This fee does not apply if you are a resident of Minnesota, and does not apply until after twelve (12) months of inactivity if you are a resident of Connecticut, Pennsylvania, or Illinois.		

The Skylight ONE Prepaid Mastercard is issued by Axos Bank\* pursuant to a license by Mastercard International Incorporated. Axos Bank, Member FDIC. Netspend, a TSYS\* Company, is a registered agent of Axos Bank. Certain products and services may be licensed under U.S. Patent Nos. 6,000,608 and 6,189,787. Use of the Card Account is subject to activation, ID verification and funds availability. Transaction fees, terms, and conditions apply to the use and reloading of the Card Account. See the Cardholder Agreement for details.

Mastercard is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated.

Card may be used everywhere Debit Mastercard is accepted.

Register your card for FDIC insurance eligibility and other protections. Your funds will be held at or transferred to Axos Bank<sup>\*</sup>, an FDIC-insured institution. Once there, your funds are insured up to \$250,000 by the FDIC in the event Axos Bank fails, if specific deposit insurance requirements are met and your card is registered. See <a href="https://www.fdic.gov/deposit/deposits/prepaid.html">www.fdic.gov/deposit/deposits/prepaid.html</a> for details.

#### No Overdraft/Credit Feature

Contact Skylight by calling 1-877-814-7679, by mail at P.O. Box 14720, Austin, TX 78761, or visit www.skylightpaycard.com to learn more about the terms and conditions of your prepaid account, obtain balance information, request a copy of your transaction history or to report unauthorized transactions.

For general information about prepaid accounts, visit www.cfpb.gov/prepaid. If you have a complaint about a prepaid account, call the Consumer Financial Protection Bureau at 1-855-411-2372 or visit www.cfpb.gov/complaint.

